



SHAKOPEE

To: Scott County Cities and Townships  
From: William H. Reynolds *WHR*  
City Administrator, Shakopee

Date: December 7, 2023

**Dear County/Tribal/City Administrators and Township Clerks:**

As you may have heard recently in the media or from conversations within our community, the Teamsters Local #320 Union – Shakopee Public Works Unit has notified the city of their intent to strike if a labor contract settlement is not reached. This union represents employees who perform the city's snowplowing and ice control operations, among other things.

The earliest a strike could occur is ten days following the service of a formal Notice of Intent to Strike, which can occur after the expiration of their contract on Dec. 31.

Although the negotiations have been extremely disappointing at this point, we hope a strike can be avoided. We have an excellent Public Works crew, and the City Council has always sought to ensure they are compensated accordingly and is committed to compensating them at the mid-point of our comparable cities. However, if a strike does occur, please know that snowplowing and ice control measures, along with emergency road maintenance, will still be performed, although not at the same excellent service level our residents are accustomed to.

We encourage you to follow our social media announcements and the city website for up-to-date information on the situation. We will soon have a webpage dedicated to situation updates.

The city will continue to negotiate in good faith with the assistance of the State Bureau of Mediation Services, and we are hopeful that a fair settlement will occur before a strike action takes place. The city will continue to do what is best for its residents, business owners, and employees.

Any operational questions should be directed to Public Works Director Bill Egan at 952-233-9555 or [began@ShakopeeMN.gov](mailto:began@ShakopeeMN.gov); he can direct issues to the proper personnel. As always, in the event of an emergency, please contact 911. Thank you for your cooperation.

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