



NEWS RELEASE

For Immediate Release

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City of Shakopee receives notice from Teamsters Local 320 of intent to strike

January 17, 2024 – The City of Shakopee has received a notice to strike from Teamsters Local #320, representing staff in the Public Works Department.

The union represents employees who perform Shakopee’s snowplowing and ice control operations, among other services.

The notice triggers a mandatory 10-day cooling off period before a strike can begin. During this time, the City anticipates additional mediation sessions with the union and the Bureau of Mediation Services.

In the interim, the City has developed detailed contingency plans to ensure critical services continue. This would include snow plowing, which ties directly to community safety.

“We have excellent employees, and they deserve to be paid accordingly,” said City Administrator Bill Reynolds. “The City remains committed to ensuring that our employees are paid at least as much as the average of our comparable cities. Hopefully we can come to an agreement to ensure city services aren’t disrupted. However, if a strike does occur, residents need to know that while we have contingency plans in place, the normal high-quality services that you have come to expect will be impacted by this action.”

City leaders will continue to negotiate in good faith with the assistance of the Bureau of Mediation Services. The City remains committed to reaching an agreement that balances the need to fairly compensate employees with the burden placed upon taxpayers.

For more information about the bargaining history to date and to stay informed as the situation evolves, visit www.ShakopeeMN.gov/strike.